

**WARN NO.**  
2279

**NOTICE OF LAYOFF TO STATE DISLOCATED WORKERS UNIT PURSUANT TO THE  
WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT**

***VIA CERTIFIED MAIL AND EMAIL***

John Asher  
Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311  
[john.e.asher@oregon.gov](mailto:john.e.asher@oregon.gov)

Mayor Ted Wheeler  
1221 SW 4th Ave, Room 340  
Portland, OR 97204  
[mayorwheeler@portlandoregon.gov](mailto:mayorwheeler@portlandoregon.gov)

**Re: Sunshine Dairy Foods Management LLC**

Dear Sirs:

This letter is being issued in accordance with the Worker Adjustment & Retraining Notification Act (WARN) in order to notify you that Sunshine Dairy Foods Management LLC (referred to herein as "Sunshine Dairy"), located at 801 NE 21st Avenue, Portland, OR 97232, will be permanently laying off employees at its West Plant, located at the same address. Sunshine Dairy was unexpectedly forced to file for bankruptcy and Alpenrose Dairy, Inc. ("Alpenrose") has agreed to purchase assets from Sunshine Dairy. The Bankruptcy Court approved the sale on June 6, 2018.

However, because the sale's approval results in the immediate transition of customers to Alpenrose, Sunshine Dairy will be unable to accommodate all employees at its other location. Sunshine Dairy will therefore begin permanently laying off employees beginning June 8, 2018. We are hereby providing you notice of the facts of this permanent termination.

1. The termination covers Sunshine Dairy employees at the West Plant, located at 801 NE 21st Ave, Portland, OR 97232.
2. Terminations will take place beginning June 8, 2018 and are permanent. We anticipate that terminations shall continue through July 31, 2018.
3. A list of the affected employees is attached hereto as Exhibit A.
4. We cannot promise that Alpenrose will hire our employees, but it has indicated that it may hire some of our employees.
5. All affected employees have been notified of the closing. Limited bumping rights do exist under the collective bargaining agreement. The affected hourly employees are

represented by Teamsters Local 305, located at 1870 NE 162nd Avenue, Portland, OR 97230. The Secretary-Treasurer of Local 305 is Anthony Andrews.

6. Please contact Ambria Simpson in Sunshine Dairy's Human Resources Department at 503-419-0343 with any questions and concerns you may have.

Sincerely,



Daniel J. Boverman  
Chief Restructuring Officer

cc: Kurt Shovlin, Senior Program Manager  
Worksystems, Inc.  
(via email at [kshovlin@worksystems.org](mailto:kshovlin@worksystems.org))

Anthony Andrews, Secretary-Treasurer, Teamsters Local 305  
(via email at [office@teamsters305.org](mailto:office@teamsters305.org))

**Exhibit A**

Hourly Employees

<u>Job Title</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>
<u>Drivers (All Locations)</u>	<u>12</u>	<u>6/8/2018</u>		
<u>-</u>	<u>-</u>	<u>-</u>		
<u>East Plant Maintenance</u>	<u>1</u>	<u>6/8/2018</u>		
<u>West Plant Production</u>	<u>4</u>	<u>6/8/2018</u>		
<u>-</u>				
<u>Warehouse</u>	<u>3</u>	<u>6/8/2018</u>		

Salaried Employees

<u>Job Title</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>
<u>East Plant Sanitation</u>	<u>1</u>	<u>6/8/2018</u>		
<u>East Plant Production</u>	<u>1</u>	<u>6/8/2018</u>		
<u>Delivery Driver</u>	<u>0</u>	<u>6/8/2018</u>		
<u>Sales</u>	<u>1</u>	<u>6/8/2018</u>		

Hourly Employees

<u>Job Title</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>
<u>Drivers</u>	<u>2</u>	<u>6/15/2018</u>		
<u>West Plant Sanitation</u>	<u>1</u>	<u>6/15/2018</u>		
<u>East Plant Production</u>			<u>5</u>	<u>6/22/2018</u>
<u>East Plant Warehouse</u>			<u>1</u>	<u>6/22/2018</u>
<u>East Plant QA</u>			<u>1</u>	<u>6/22/2018</u>

Hourly Employees

<u>Job Title</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>
<u>East Plant Sanitation</u>	3	6/29/2018		
<u>East Plant Maintenance</u>			1	7/15/2018
<u>West Plant Production</u>			1	7/15/2018
<u>West Plant Sanitation</u>			1	7/15/2018
<u>East Plant Production</u>			6	7/15/2018

Salaried Employees

<u>Job Title</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>	<u>Number of Affected Employees</u>	<u>Date of Anticipated Layoff</u>
QA Manager	1	6/30/2018		

29

16

Total

45